



SERVANT LEADERSHIP COUNCIL

Meeting Minutes September 17, 2024

1. The regular meeting of the VRUMC Servant Leadership Council (SLC) was convened on Tuesday, September 17, 2024, at 6 p.m., with all members present in person except for Angie Christoffersen and Bernadette Ealy. Wesley Potter joined via Zoom a portion of the meeting. This constitutes a quorum of voting members.
2. James Kunke led the group in a devotional and opened the meeting with a prayer.
3. The meeting minutes from August 27, 2024, were approved.
4. Pastor's Report:
 - a. Community Youth Partnership Update – Rev. Ashley Anne met with three area churches earlier this month about possible partnerships. There is limited interest in monthly joint youth gatherings. There is some interest in combining confirmation programs and children's ministries. There is potential for collaboration on a spring break camp at a local school.
 - b. Texas Impact Legislative Agenda – Rev. Ashley Anne represents the North Texas Conference (now Horizon Texas Conference) on the Texas Impact Board. The full agenda for the next Legislative Session is now available and balances realistic goals with aspirational objectives.
 - c. Rockbrook Spring Break Camp – We are awaiting details from Rockbrook regarding our church organizing a camp next year for students.
 - d. Nominations for 2025 – Three members will be rotating off SLC at the end of this year (Susan, Hillarye and Tiffany). The Nominations Committee will be meeting soon and will also need to fill those positions and other important roles such as SPRC Chair and Secretary. There will be consideration given to restructuring the nominations process into a year-round Leadership Development Committee.
5. Discussion Items:
 - a. Community Partners Meeting Update – James Kunke reported that the Community Outreach Work Team recommended the addition of Love Thy Neighbor as a fifth core Community Partner. The SLC voted unanimously to affirm the recommendation.

- b. Church Family Meeting Agenda – The next Church Family meeting will be Sunday, September 22, at 11 a.m. Attendees will receive a financial update and be given the opportunity to provide input and ask questions.

6. Financial Report – Matt Devine reported that August giving exceeded budget. The monthly total in giving to date averages about \$8,700. Our cash position remains stable at about \$130,000. We operated at a \$6,000 deficit in August, but the approved budget projected a \$17,000 deficit. Overall, we are ahead of our budget projections with four months left in the year.

7. Trustees Report – Rev. Ashley Anne provided the Trustees Report.
 - a. I Love My Church Workday Part 2 - Church workday to trim the trees was well-attended and another workday to mulch the playgrounds is scheduled for Saturday, September 20.
 - b. Garden Team – We are exploring sustainable landscaping options for our property but are postponing the full launch of a garden ministry.
 - c. Upcoming Air Conditioning Repairs – Repairs to some of our air conditioners are needed and are being planned in the coming weeks.
 - d. Audio Enhancements – The audio has been fixed to be able to hear the worship service in the Welcome Center, nursery, and rehearsal room.
 - e. Temporary Use of Parking Spaces – Baker Triangle Company asked to use about 10 parking spaces in our back lot to park next spring for a job they have at DFW Airport. They will have one or two vans parked over the weekends but have insurance in case of any damage or theft. The church assumes no liability. The Trustees unanimously approved the use of the parking spaces by Baker Triangle.

8. Staff Parish Relations – A discussion was held in closed session about implementing a staff recognition program. A program with tiered monetary awards for service milestones was approved. James Kunke left the room for the discussion and did not vote on the staff recognition program.

9. Next SLC Meeting – The next meeting will be October 15, 2024, at 6 p.m. at the church.

10. Closing Prayer – Following a closing prayer, the meeting was adjourned at 7:45 p.m.

SLC Membership:

Karen Meeks, Chair

Ashley Anne Sipe, Lead Pastor

Angie Christoffersen, Lay Member Annual Conf.

James Kunke, Lay Leader

Hillarye Hightower, Staff Parish Relations Chair

Matt Devine, Finance Chair

Wesley Potter, Chair of Trustees

Tiffany Harlow, Secretary/Minutes

Dan Sepdham

Susan Francis

Bernadette Ealy

Cassandra Williams