

SERVANT LEADERSHIP COUNCIL

Vista Ridge UMC

Meeting Minutes March 7, 2022

1. The meeting of the VRUMC Servant Leadership Council (SLC) was convened on Monday, March 7, 2022. With the exception of Claudia Rose, all members were present.
2. The Chair led a spiritual and leadership development discussion on the topic of having a vision of where you are going and not becoming bogged down by the details of everyday life. As the Council looks at facing the hard decisions necessary to bring the church financial situation under control, vision should always be a guiding consideration. Barry led the group in prayer.
3. Pastor's Report:
 - a. The Lead Pastor led the Council in an exercise of visioning – “What do you think VRUMC looks like in 5 years?” All were called to share their thoughts on the subject. This exercise, in addition to other resourcing, was designed to aid in helping the Lead Pastor in casting the vision for Vista Ridge.
 - b. The Youth Ministry of VRUMC continues to experience an upward swing in momentum. Examples include one youth (from an unchurched family) electing to join the church, and several expressing interest in serving with Conference Youth.
 - c. Ash Wednesday – Experienced over 90 people in attendance and very positive feedback on the meaningful nature of the service.
4. Action Items:
 - a. Freeze and Water Protection: Javier is in the process of contracting for the work to install the new valve (\$700) and the labor cost (\$1000). This work should be completed in the next few weeks.
 - b. Media Updating: Several avenues are still being explored for effectiveness and efficiency. These include a new switch in the Audio/Visual booth to reduce the buzz in sound quality and the lag time in video presentation. In addition, possible changes in camera angles and the addition of a third camera are being looked at. On the subject of improving the internet quality, the problem has been identified as a lack of bandwidth speed. A search of vendors that can provide this improvement, with financial impact being considered, is underway.

- c. Chancel Area Modifications: Several options regarding lighting and backdrop are still being considered. Proposals should be forthcoming in the next few weeks.
 - d. Work Teams: Bill is almost completed with the task of filling the two Work Teams most necessary in the short term (External Grounds and Internal Building Maintenance). He is currently working on a job description for both. A Congregational Care Work Team is in the formative stage.
 - e. 2022 Budget – **The SLC moved into a closed session to discuss all possible solutions to closing the deficit gap in the budget, and respecting the confidential nature of including staffing in that discussion. The decisions reached will be shared with the congregation this week.**
5. Core Values Discussion – Grace
- Due to the length on the meeting, it was decided by the Chair to table this important discussion until the next meeting.
6. Next Meeting: **Monday, March 28, 2022 at 7:00 PM at the church**
7. Closing Prayer - Robin